

ON-SITE SERVICES INCLUDE:

- On-site ergonomic assessments performed by a certified therapist of Therapy Solutions
- Ergonomic recommendations and interventions
- Assistance with the selection of appropriate ergo equipment
- Employer and employee ergo training including stretch program and safe movement principles
- Assistance with grant program

By providing basic tools necessary to conduct ergonomic assessments; we will be able to address some of these issues early on, before they become claims.

Employers who previously received an ERGO grant through Phase I and II are still eligible for additional funding through the Phase III program.

Therapy Solutions also provides:

- Drug & Alcohol Testing – DOT/Non-DOT
- Hair Follicle Testing
- Physical Ability Test/Pre-work Screen
- Hearing Test/Hearing Conservation Program
- DOT Physicals
- Pulmonary Fit Testing
- Respirator Fit Testing
- Fit for Duty/Return to Work
- Functional Capacity Evaluations
- Work Conditioning
- Program Development
- Physical Therapy
- Occupational Therapy
- Speech Therapy
- Mental Health Services
- Sports Medicine

THREE CONVENIENT LOCATIONS

Dickinson

Killdeer

Richardton



therapy-solutions.net

facebook.com/therapy.solutions.nd

701.483.1000

1679 6th Ave West, Dickinson, ND 58601

Also serving Killdeer and Richardton

Therapy Solutions
TAKE YOUR LIFE BACK.

Therapy Solutions
TAKE YOUR LIFE BACK.

North Dakota Workforce Safety
& Insurance Ergonomic
Initiative Grant

ERGONOMICS



"A company's most important assets are happy and healthy workers."

WSI is offering North Dakota employers resources, as well as financial assistance, to help address ergonomic-related concerns.

North Dakota Workforce Safety & Insurance has seen a steady number of ergonomic related injuries each year and is now focusing on preventative measures, rather than post-injury, to assist employers in controlling these costs.

Approximately 35% of all claims filed each year in North Dakota are musculoskeletal injuries. This equates to more than 9,000 reported claims each year. A majority of these claims can potentially be linked to improper work place ergonomics.

A proactive approach could eliminate many of these injuries.



The Purpose

The purpose of this program is to **reduce** or **eliminate** cumulative-type injuries at the workplace.

What typically begins as minor aches or pains, if ignored, has potential to develop into costly claims. Through the Ergonomic Initiative Program, WSI will be offering the employers of North Dakota resources, as well as financial assistance to address their ergonomic issues.

Getting Started

PART I: Ergonomic Initiative Program

Contact Therapy Solutions at 701-483-1000 to conduct an ergonomic assessment at your facility.

Financial Assistance

WSI will cover the majority of Therapy Solutions fees for assessments, research, documentation, travel, etc. related to this program, including expenses for ergonomic-related training provided under the program.

PART II: Complete Ergo Grant

Grant Program

After your company has completed the Ergonomic Initiative portion of the program; there is a grant available to assist with the purchase of recommended ergonomic-related equipment.

Grant Financial Assistance

WSI will pay **75%** of the cost for approved ergonomic equipment, up to the maximum eligible amount based on the size of the employer's premium.

See eligibility chart below.

For more details visit WSI website at:

www.workforcesafety.com

- Safety
- Grants
- Ergonomic Initiative Grant

How to Apply

- My WSI
- Under Safety
- Ergonomic Initiative - Employer

Eligibility Chart

Standard Premium	Maximum Reimbursement
\$250-\$5,000	\$5,000
\$5,001-\$20,000	\$10,000
\$20,001-\$50,000	\$15,000
\$50,001-\$150,000	\$20,000
\$150,001-\$300,000	\$30,000
\$300,001 and above	\$50,000

Contact us today for all your ergonomic assessment needs!

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